



REMARKS BY THE INSPECTOR GENERAL OF NATIONAL POLICE SERVICE, MR. DOUGLAS KANJA KIROCHO, MGH, CBS, OGW, DURING THE INTERNATIONAL HUMAN SOLIDARITY DAY ON FRIDAY DECEMBER 20, 2024 AT THE NATIONAL POLICE COLLEGE- EMBAKASI 'A' CAMPUS

- **DIG-KPS Mr. Eliud Lagat,**
- **DIG- APS Mr. Gilbert Masengeli**
- **Director, DCI, Mr. Amin Mohammed,**
- **Chairman, Disability Mainstreaming Foundation of Kenya (DMF-Kenya), Dr. Dennis Junior,**
- **Senior Officers present,**
- **Members of the Press,**
- **Distinguished Ladies and Gentlemen,**

Good Morning!

It is a great honour to be with you here today as we join the rest of the world in marking the International Human Solidarity Day.

This day is recognized by the United Nations as an annual observance that emphasizes the importance of unity, cooperation and shared responsibility in addressing global challenges.

In life, we are called upon to work together in solidarity, in order to create a better world for all and achieve common goals, including human dignity, equity, social justice, inclusiveness, equality, and non-discrimination.

We are also reminded to double our efforts towards realizing the 2030 Agenda for Sustainable Development which affirms that policies should be universal in principle, paying attention to the needs of disadvantaged and marginalized populations in order to reduce inequalities.

It is in that respect that the National Police Service works in collaboration and partnership with communities and strategic

national and international partners on matters of mental wellness, and support for officers living with disability.

It is important to highlight that the NPS Strategic Plan (2023-2027) includes an elaborate road map for coordinating professional counseling and psychosocial support for police officers nationwide.

This crucial program has been ongoing through the Directorate of Chaplaincy and Counseling at the Services and DCI.

Further, the Service in its endeavor to offer more interventions on mental health, has partnered with various institutions and organizations to ensure mental wellness for all officers. We have also conducted joint outreach programs offering training opportunities tailor-made for police officers.

Ladies and gentlemen,

As the Inspector General, the welfare of personnel is one of the vital priority areas in my endeavor to professionalize the National Police Service, which will ensure that police stations become centres of excellence for police operations and service delivery.

To this end the Government, through the Maraga Taskforce Report, is progressively improving the welfare and working conditions of Police Officers towards boosting morale and productivity which greatly impacts the quality of service we provide to members of the public.

This includes reviewing the psychosocial support mechanisms, career progression, housing, reward system, and staff development as well as offering comprehensive healthcare, Group Life Insurance for Officers.

Let me thank Disability Mainstreaming Foundation (DMF-K) and Africa International University for the strategic partnership

with the National Police Service that culminated in the recent launch of the Psychosocial Support Training Program that aims at building capacity for National Police Service, through training and supporting NPS Officers on mental health.

Yesterday, I had a meeting with the Managing Director of Kenya Reinsurance Corporation Limited at NPS Headquarters, and I want to take this opportunity once again, to sincerely thank Kenya Re for their immense and timely support through the provision of assistive and mobility devices for use by our Officers who have been injured.

As you may be aware, this year alone, we have recorded 830 officers that have been injured in line of duty, and many others have lost their lives.

As I conclude, allow me to reaffirm our commitment to human solidarity and collective action in building a better, safer world for all and specifically to ensure that National Police Service officers with disabilities have equal access to opportunities as their peers, which will enable them to engage in all aspects of work and social life.

With those few remarks Ladies and Gentlemen,
I thank you.

**DOUGLAS KANJA KIROCHO, MGH, CBS, OGW
INSPECTOR-GENERAL
NATIONAL POLICE SERVICE**